BY-LAWS

SEX AND LOVE ADDICTS ANONYMOUS

SLAA—Connecticut Intergroup P.O. Box 717 Manchester, CT 06045-0717

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S.L.A.A. PREAMBLE*

Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition-oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership, and is free to all who need it.

To counter the destructive consequences of sex and love addiction we draw on five major resources:

- 1. **Sobriety.** Our willingness to stop acting out in our own personal bottom-line addictive behavior on a daily basis.
- 2. Sponsorship / Meetings. Our capacity to reach out for the supportive fellowship within S.L.A.A.
- 3. Steps. Our practice of the Twelve Step program of recovery to achieve sexual and emotional sobriety.
- 4. **Service**. Our giving back to the S.L.A.A. community what we continue to freely receive.
- 5. **Spirituality.** Our developing a relationship with a Power greater than ourselves which can guide and sustain us in recovery.

As a fellowship, S.L.A.A. has no opinion on outside issues and seeks no controversy. S.L.A.A. is not affiliated with any other organizations, movements or causes, either religious or secular. We are, however, united in a common focus: dealing with our addictive sexual and emotional behavior. We find a common denominator in our obsessive/compulsive patterns which renders any personal differences of sexual or gender orientation, irrelevant.

We need protect with special care the anonymity of every S.L.A.A. member. Additionally, we try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.

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The Twelve Steps of SLAA

- 1. We admitted we were powerless over sex and love addiction that our lives had become unmanageable.
- 2. Came to believe that a Power greater than ourselves could restore us to sanity.
- 3. Made a decision to turn our will and our lives over to the care of God as we understood God.
- 4. Made a searching and fearless moral inventory of ourselves.
- 5. Admitted to God, to ourselves and to another human being the exact nature of our wrongs.
- 6. Were entirely ready to have God remove all these defects of character.
- 7. Humbly asked God to remove our shortcomings.
- 8. Made a list of all persons we had harmed and became willing to make amends to them all.
- 9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
- 10. Continued to take personal inventory and when we were wrong promptly admitted it.
- 11. Sought through prayer and meditation to improve our conscious contact with a Power greater than ourselves, praying only for knowledge of God's will for us and the power to carry that out.
- 12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to sex and love addicts and to practice these principles in all areas of our lives.

The Twelve Traditions of SLAA

- 1. Our common welfare should come first; personal recovery depends on S.L.A.A. unity.
- 2. For our group purpose there is but one ultimate authority a loving God as this Power may be expressed through our group conscience. Our Leaders are but trusted servants; they do not govern.
- 3. The only requirement for S.L.A.A. membership is a desire to stop acting out a pattern of sex and love addiction. Any two or more persons gathered together for mutual aid in recovering from sex and love addiction may call themselves an S.L.A.A. group, provided that as a group they have no other affiliation.
- 4. Each group should be autonomous except in matters affecting others groups or S.L.A.A. as a whole.
- 5. Each group has but one primary purpose to carry its message to the sex and love addict who still suffers.
- 6. An S.L.A.A. group or S.L.A.A. as a whole ought never endorse, finance or lend the S.L.A.A. name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose.
- 7. Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions.
- 8. S.L.A.A. should remain forever non-professional, but our service centers may employ special workers.
- 9. S.L.A.A. as such ought never to be organized; but we may create service boards or committees directly responsible to those they serve.
- 10. S.L.A.A. has no opinion on outside issues, hence the S.L.A.A. name ought never be drawn into public controversy.
- 11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, TV, film, and other public media. We need guard with special care the anonymity of all fellow S.L.A.A. members.
- 12. Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.

The Twelve Recommended Guidelines for SLAA

The following are the Twelve Recommended Guidelines for dealing with media/public relations opportunities for use at all levels of the S.L.A.A. Fellowship:

- 1. We try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.
- 2. S.L.A.A. has no opinions on outside issues, hence the S.L.A.A. name ought never to be drawn into public controversy.
- 3. Our public relations policy is based on attraction rather than promotion. (We do not court publicity.)
- 4. Any unilateral action, by any S.L.A.A. member acting on his/her own, to place S.L.A.A. before the public media, at any level is expressly discouraged.
- 5. Group conscience-based decisions need always be made regarding the appropriateness of accepting or declining any and all media or public relations opportunities, and, if an opportunity is accepted, regarding in what ways to respond, within the spirit of these guidelines.
- 6. All media or public relations offers which are extended to S.L.A.A. under condition of a "deadline", which, in order to accept such an offer, would make it necessary to circumvent or short-circuit appropriate group conscience decision-making regarding the offer, should be declined.
- 7. Public relations or media situations which are entered into need always be handled by at least two sober S.L.A.A. members. Participating S.L.A.A. members should make it clear that they speak only as individuals, and not for S.L.A.A. as a whole.
- 8. Any S.L.A.A. members involved in responding to media/public relations offers should utilize first name pseudonyms for this purpose. Visual anonymity is strongly recommended in all media situations involving TV, film, or video. We need always maintain personal anonymity at the level of press, radio, TV, film and other public media.
- 9. We avoid participating in public forums, workshops or other media events in which there appears to be any possibility that S.L.A.A. would be pitted against opposing or adversarial viewpoints, or spokespersons representing other interests or causes.
- 10. The appropriate level of "group conscience" to be consulted in matters of media or public relations is that level which represents the geographical area of S.L.A.A. to be impacted, or affected, by the prospective publicity. Media/public relations opportunities which would affect a larger level of the S.L.A.A. Fellowship should be referred to the "group conscience" body operative at that larger level of S.L.A.A. Each level of "group conscience" within S.L.A.A. may, if it chooses, appoint a media/public relations conscience committee, responsible directly to the "group conscience" which appoints it, to serve as the "group conscience" decision-making body regarding media/public relations offers, at each respective S.L.A.A. service level.
- 11. Any media/public relations opportunities which have an aspect to them which could potentially affect S.L.A.A. as a whole, should be referred to the "group conscience" decision-making body operative at the Fellowship-Wide level, c/o the Board of Trustees.
- 12. It is recommended that media/public relations decision-making at any level of "group conscience" be preceded by one minute of silent meditation, so as to clear a channel through which the guiding God presence behind S.L.A.A. may make itself felt, helping to insure that "group conscience" decisions will truly reflect this Power's design for S.L.A.A.

ARTICLE I

NAME OF ORGANIZATION

The name of the organization shall be known as Sex and Love Addicts Anonymous, Connecticut Intergroup, also known as SLAA—Connecticut Intergroup and henceforth referred to as Intergroup.

ARTICLE II

PURPOSE, FUNCTION AND SERVICES

A. Purpose:

SLAA—Connecticut Intergroup was originated in keeping with Tradition Number 5 of SLAA, found in The Basic Text for The Augustine Fellowship, <u>Sex and Love Addicts Anonymous</u>, which reads: Each group has but one primary purpose. . .to carry its message to the sex and love addict who still suffers.

B. Function:

Intergroup acts as a communications and service center for all registered SLAA groups in the State of Connecticut.

C. Services:

The services Intergroup provides shall reflect the primary focus of administration and coordination of all Connecticut based SLAA groups comprising its membership. Services include, but are not limited to the following list.

- 1. Services within the Fellowship.
 - a. Prepare and distribute meeting lists which will be updated and published quarterly. Distribution will be made through the individual Group Representative (GR), Alternate Representative (AR) and Group contacts.
 - b. Prepare and publish a newsletter which reflects registered groups, Intergroup and Fellowship-Wide Services activities.
 - c. Organize and administer an annual conference as well as, any other special program events, e.g., marathons, round-ups, picnics, etc.
 - d. Provide a monthly meeting for participating groups where they may share ideas, exchange suggestions for growth and promote unity of SLAA within Intergroup.
 - e. Assist newly formed SLAA groups in Connecticut.
 - f. Initiate correspondence/communication between groups in the spirit of sharing our experiences, strengths, and hopes.
 - g. Provide a channel through which new literature can be produced, edited, and submitted to Fellowship-Wide Services.

- h. Continue to work at all times in the best interests of SLAA.
- i. Provide a format for the selection of Delegates and Alternatives to attend and represent Connecticut Intergroup at Fellowship-Wide Services Annual Business Conference (FWS/ABM).
- j. Provide FWS with current lists of the Intergroup Officers, and the affiliated groups including GR's and AR's. The lists should identify the groups names, addresses, meeting dates, times, and if possible, a group contact.
- k. Inform FWS of the ongoing activities of Intergroup.

2. Services outside the Fellowship

- a. Strive to further the SLAA program of recovery in accordance with the 12-Steps and 12-Traditions of SLAA.
- b. Provide a P.O. Box and telephone answering/ information service and website to receive inquiries from persons needing help or assistance.
- c. Connect an inquirer with an experienced, sober member of SLAA who would then talk to the newcomer and offer directions to his/her first meeting.
- d. Educate the public with knowledge of SLAA recovery through regional papers, radio, TV and other public media staying within the Traditions of SLAA.
- e. Selectively distribute SLAA meeting lists and other program literature to professional health-care personnel, e.g., psychiatrists, psychologists, social workers, hospitals, rehab centers, judicial systems, halfway-houses, etc.
- f. Assist mental health professionals by furnishing speakers for non-SLAA organizations who are interested in the SLAA program of recovery and to help these professionals establish an SLAA meeting at their facility if requested.

ARTICLE III

MEMBERSHIP

A. Class

- 1. The membership of SLAA—Connecticut Intergroup shall consist of a Group Representative (GR) and an Alternate Representative (AR) from each participating group. Those groups are deemed members provided that each group shall be registered with FWS.
- 2. At-large members of the Intergroup may come from participating groups providing that these at-large members DO NOT vote at meetings. It is suggested that at-large members declare a home meeting.

B. Election of Members

- 1. It is suggested that each GR and AR have three months continuous self-defined sobriety in SLAA with concurrent affiliation with the group they wish to represent. However, the final determination of the sobriety requirement is up to the home meeting's group conscience. In the case of a meeting younger than three months, the concurrent affiliation suggestion will not apply.
- 2. At large members are recommended to meet a 3 month continuous self-defined sobriety requirement.
- 3. In cases of lose of sobriety, the GR & AR members may remain involved with the intergroup with a consensus from their respective Home Group Meeting.

C. Term

- 1. Each GR and AR shall serve for a term of two years, subject to recall by the group they represent. If the GR is unable to complete his/her term, the AR assumes the vacated position of GR and a new AR is elected by the group.
- 2. All terms will start in July of the election year, with the exception of special committees.
- 3. At large members serve at the pleasure of the voting members of the Intergroup.

D. Member Voting Privileges

- 1. Each group registered with FWS shall have (1) one vote in all business matters.
- 2. Only the GR or AR duly elected by their group registered with FWS may vote at any meeting of Intergroup. The vote that is cast should reflect the collective conscience of the group it represents.
- 3. Visitors or non-registered groups or at large members are encouraged to come to SLAA Intergroup meetings and to participate in the discussions only and will have no voting privileges.

ARTICLE IV

MEETINGS

A. Regular Meetings

- 1. Intergroup shall meet for its regular business meeting on the third week of each month on a day, time, and place previously arranged by the Intergroup or in the case of special meetings, arranged by the Chairperson. The meeting will begin promptly and last for one and one-half hours
- B. Notification of Special Meetings or Meeting Changes

The Corresponding Secretary will notify all Intergroup members of the meeting date, time, and place in a written notice or through email to be received one week (7 days) prior to the meeting. In the case of emergencies, telephone contact will be the accepted communication.

C. Regular and Special Business Meeting Agenda

Items for a regular or special meeting of Intergroup shall be suggested to the Chairperson no later than 24 hours before the meeting. For special meetings the Chairperson will then prioritize, establish, and maintain the agenda for the meeting. The agenda for the regular business meeting will be decided by the members present at that meeting.

ARTICLE V

QUORUM RULE

A. Intergroup Business/Special Meeting Issues

1. In the conduct of all Intergroup business and other special meetings, those elected members present shall constitute a quorum; and a simple majority of those present shall constitute a passing rule on all issues brought before the convening body for voting purposes.

B. Fellowship Wide Services Issues

1. In the conduct of all Intergroup business and other special meetings, for the purpose of establishing a regional consensus or group conscience that will affect S.L.A.A. as a whole, a vote of three quarters of the total groups present shall preside.

ARTICLE VI

OFFICERS

A. Nomination and Election of Officers

1. Election of Officers:

a. Election of Officers will be held in July at the regular Business Meeting after the GR and AR elections. The election meeting dates are as follows: July 1991, July 1993, July 1995, July 1997, July 1999, etc. The meeting will be chaired by the out-going Chairperson, or in his/her absence, by the out-going Vice Chairperson.

2. Continuity:

a. To provide continuity of leadership present at the election meeting, all out-going officers will continue to perform the responsibilities of their respective positions until the elections of new members are completed at the July meeting.

3. Term of Office

a. The term of office for all officers will be two years and one month. The term will run from the July after the election until the new officers are installed in the July following the next election. There is no specified limit to the number of consecutive terms an office may be held by the same member. The Intergroup's group conscience as reflected at the election, will determine when a member will or will not continue in his or her respective position. If a term is disrupted, the newly elected person to that position will complete the term.

4. Nominations

a. Nominations of Intergroup Officers will be made from the floor by any member of the newly elected Intergroup at the election meeting. A Nominating Committee will be considered when the size of Intergroup warrants it (suggested 20 GR's).

5. Eligibility

- a. To be eligible for election as an Intergroup Officer, at the time of the election each person must:
 - 1a. Be a GR or AR currently representing one of the SLAA groups participating in the SLAA-CT Intergroup. If no nominees can be found from within the pool of AR or GR members, members at large may take office.
 - 2a. Be physically present at the election meeting.
 - 3a. Possess the qualities necessary to carry out the responsibilities of his/her office. The qualities should reflect good judgment, experience, desire of positive commitment to service, willingness to accept and faithful adherence to the SLAA Twelve Steps and Twelve Traditions.

6. Majority Vote

a. To be elected a person must receive a simple majority vote of the newly elected GR's and AR's present at the election.

7. Absenteeism

a. Any Officer not present at three consecutive Intergroup meetings shall be contacted and a new officer shall be elected. This rule can be waived by a vote of the Intergroup.

8. Vacancy

a. A vacancy of an Intergroup Office shall be filled by a special election held at the next regularly scheduled business meeting. If necessary, the Chairperson may appoint an Intergroup member to carry out the responsibilities of the position until that election. Eligibility and voting requirements will be the same as for the regular Intergroup Officer elections.

B. Duties and Responsibilities of Officers

1. Chairperson

- a. Presides at all Intergroup meetings.
- b. Serves as Parliamentarian or may appoint one.
- c. Delegates the duties of any individual Officer, when that Officer and the Chairperson deem it necessary.
- d. Acts as liaison to Fellowship-Wide Services, and delegates tasks when and if necessary.
- e. Reads the mail and other correspondence to the convening body, then disseminates same to the appropriate members for action if necessary.
- f. Signs bank checks in conjunction with the Treasurer's activities.
- g. Calls special meetings.
- h. Appoints sub-committees and their chairpersons if necessary; then disseminates all pertinent information to those committees for action.

- i. Acts as Ex-officio member of all standing committees, e.g.: Annual Conference Steering Committee, etc.
- j. Votes only to break a tie-vote.
- k. Picks an Auditing Committee for the semi-annual Treasurer's audit.
- l. At the end of term of office, works with the incoming Chairperson in transferring the duties of his/her position with Intergroup.

2. Vice Chairperson

- a. Presides at all Intergroup meetings in the absence of the Chairperson.
- b. Assumes all responsibilities in the absence of the Chairperson.
- c. Signs bank checks in conjunction with the Treasurer's activities.

3. Recording Secretary

- a. Records the minutes of all regular and special meetings.
- b. Provides typewritten or computer generated copies of the recorded minutes and sends the minutes to the Corresponding Secretary for distribution.
- c. Submits minutes of the previous meeting to next regular meeting of Intergroup for approval or corrections. The corrections for the previous meeting will be acknowledged in the minutes of the current meeting.
- d. Acts as Ex-officio member of all standing, special, and ad-hoc committees, e.g.: Annual Conference Steering Committee, etc.
- e. At the end of term of office, turns over all records and minute books to the incoming Recording Secretary, and helps in transferring the duties of his/her position within Intergroup.

4. Corresponding Secretary

- a. Submits a written Corresponding Secretary's report at each business meeting if necessary.
- b. Types and distributes correspondence as directed by the Chairperson.
- c. Provides a copy of the meeting list for FWS, the Intergroup Archivist, GR's and contact people for groups that do not have GR's.
- d. Maintains an accurate, updated record of the full name, address and telephone number of each GR and AR.
- e. Ensures that Intergroup is accurately registered with Fellowship Wide Services and notifies them of changes of officers and/or membership within the Intergroup.
- f. Keeps an updated register of the dates of election of members and officers to all positions of service within Intergroup.

g. At the end of term of office, turns over all records and other books to the incoming Corresponding Secretary and helps in transferring the duties of his/her position within Intergroup.

5. Treasurer

- a. Maintains a detailed accounting ledger of the financial activities of Intergroup.
- b. Establishes and maintains a checking and savings account within a legal bank using the name of SLAA—Connecticut Intergroup. Acquires signature cards for the withdrawal of funds from these accounts (two signatures are required.)
- c. Signs bank checks in conjunction with the Treasurer's activities.
- d. Deposits all monies received by Intergroup, to these accounts. The monies received will be deposited as follows: General donations will go into the checking account and Delegate Fund donations will go into the savings account. Donations or receipts may be distributed or transferred to either account in amounts deemed appropriate by the convening body.
- e. Writes checks and secures withdrawals of funds to cover all authorized Intergroup expenses from either account as approved by the convening body.
- f. When necessary, keeps the convening body informed of upcoming and or projected expenditures that may impact Intergroup.
- g. Prepares and submits a written Treasurer's Report at the monthly meetings of Intergroup. The reports (General Fund and Delegate Fund) should contain the following information for each:
 - 1a. Origin and amount of donations received since the last report.
 - 2a. Origin and amount of expenditures incurred since the last report.
 - 3a. Current balance on-hand.
 - 4a. Any outstanding debt or liabilities due and payable.
 - 5a. Net balance in each account, after all assets and liabilities have been accounted for.
- h. Makes reports on projected expenditures including contributions to Fellowship-Wide Services when deemed necessary.
- i. Ensures a good accounting of all books and records assigned for the transaction of the task of Intergroup Treasurer. The records should be ready for audit at any given time.
- j. At the end of term of office, turns over all records and other books to the incoming Treasurer and helps in transferring the duties of his/her position within Intergroup.

6. Public Information Chairperson

- a. The ultimate goal of the Public Information Committee is to reach every person in Connecticut whose life is adversely affected by their own sex and love addiction.
- b. Provides for correspondence received from newcomers in Connecticut which is referred to Intergroup by Fellowship-Wide Services.
- c. Motivates other SLAA members to handle 12-Step calls; encouraging members to be the first SLAA contact that a newcomer would meet (Phone calls, giving rides or otherwise getting newcomers to their first meeting); speaking at non-SLAA organizations and corresponding with isolated members.
- d. Act as a liaison with the public, in compliance with SLAA Twelve Traditions; providing the public with knowledge of SLAA through regional papers, radio, TV and other public media.
- e. The Public Information Chairperson develops and improves communication with the professional community by furnishing speakers for non-SLAA organizations such as hospitals, penal institutions, correctional facilities, mental health clinics, rahab centers, halfway houses, courts, juvenile homes or abused families seeking information about SLAA.
- f. Works with medical and other psycho-therapeutic professionals who ask for help in establishing an SLAA group at their facility by acting as a liaison to the general membership.
- g. Exchanges, assimilates, translates and distributes information to other SLAA members who might then participate in professional programs which are designed and geared to Sex and Love Addiction.
- h. Submits a written report of monthly activity at each monthly business meeting of Intergroup.
- i. At the end of term of office, turns over all records and other books to the incoming Public Information Chairperson; and helps in transferring the duties of his/her position within Intergroup.

7. Literature/Archivist Secretary

- a. Duties consist of organizing and preserving all documents necessary to the historical interpretation of SLAA-CT Intergroup. Such documents may include: Monthly Meeting Minutes, Treasurers Reports, By-Laws, Articles of Incorporation, Annual Meeting events, brochures and artifacts; and any other publications or materials as may be designated to be preserved by the Chairperson or convening members.
- b. Has a functional knowledge of the literature available from all sources e.g.; FWS, Intergroup, S.L.A.A. New England Chapters and other related groups.
- c. Is aware of the needs for new types of pertinent recovery literature, pamphlets, public information seminars, notices and periodicals.
- d. Prepares a budget recommendation to the Chairperson, Treasurer and convening members for costs of equipment, materials and publications necessary for maintaining the purpose of his/her office.
- e. Submits a written report of monthly activity at each monthly business meeting of Intergroup.
- f. At the end of term of office, turns over all records and other books to the incoming Literature/Archivist Secretary and helps in transferring the duties of his/her position within Intergroup.

8. Group Representatives and Alternates

- a. Group Representatives (GR,s) and Alternate Representatives (AR's) represent their group at all Intergroup Meetings.
- b. Each GR/AR speaks for his/her home group and in turn brings back whatever has been learned at the meeting.
- c. Each representative bears the responsibility of their home group conscience.
- d. Each representative should be familiar with the Intergroup By-Laws and any other approved literature applicable to the conduct of Intergroup.
- e. As GR, each person is eligible for election to any vacant positions that may occur in the Intergroup.
- f. They are familiar with the text <u>Sex And Love Addicts Anonymous</u> and the Twelve Steps and Twelve Traditions of SLAA.
- g. They know what material is available from Intergroup and Fellowship Wide Services, e,g., meeting lists, newsletters, bulletins, <u>The Journal</u>, Pamphlets etc.
- h. They help new groups join Intergroup.
- i. They encourage members to become active in service to stay sober and promote integrity and stability in the program of SLAA.
- j. At the end of term of office, turn over all records and other materials to the incoming GR/AR; and help in transferring the duties of their position within Intergroup.
- k. Alternate Representatives assume the duties of the Group Representatives in the absence of the Group Representatives.

C. Special Committees

- 1. Telephone information Committee Chairperson
 - a. Responsible for maintaining the telephone information line under the guidance of Intergroup.
 - b. The term of office should be from **September** through **August** of each year in which the Conference is to be held.
 - c. Establishes: the budget, network area to be reached, committee to assist; all records and reports necessary for the management of this position.
 - d. Interacts with the answering service and telephone company on all matters pertaining to the directory listings, monthly billing and all other concerns.
 - e. Submits a written report of activity at monthly meetings of Intergroup as necessary.
 - f. The chairperson must have six months of self defined sobriety.
 - g. The committee members must have six months of self defined sobriety.
 - h. At the end of term of office, turns over all records and other books to the incoming Telephone Information Chairperson and helps in transferring the duties of his/her position within Intergroup.

2. Annual Conference Committee

- a. Appointed by the Intergroup members at the **September** Intergroup meeting each year.
- b. The term of office should be from **September** through **August** of each year in which the Conference is to be held.
- c. The Co-Chairpersons will be responsible to Intergroup for determining the respective committees necessary to the functions of the conference.
- d. The theme of the conference will be determined by the Conference Co-Chairpersons and will be approved by a vote of the Intergoup.
- e. The Conference Co-Chairpersons will be responsible for preparing a budget for the conference and submit it to Intergroup for approval no later than March.
- f. Conference guidelines have been established based upon prior conferences and should be referred to and used whenever and wherever possible.
- g. Submit a written report of activity at monthly business meetings of Intergroup as necessary.
- h. At the end of term of office, turn over all records and other books to the incoming Co-Chairpersons; and helps in transferring the duties of his/her position within Intergroup.

3. Web Site Committee

- a. Appointed by the Intergroup members at the September Intergroup meeting each year.
- b. The Web Site Co-Chairpersons will be responsible for preparing a budget for the year and submit it to Intergroup for approval no later than March.
- c. Submits a written report of activity at monthly meetings of Intergroup as necessary for Intergroup approval.
- d. At the end of term of office, turn over all records and other books to the incoming Co-Chairpersons; and helps in transferring the duties of his/her position within Intergroup.

4. Schedules Chairperson.

- a. Appointed by the Intergroup members at the September Intergroup meeting each year.
- b. The Schedules Co-Chairpersons will be responsible for preparing a budget for the year and submit it to Intergroup for approval no later than March, and presents the receipts for all printing of the schedules for Intergroup records at each monthly meeting.
- c. Submits a written report of activity at monthly meetings of Intergroup as necessary for Intergroup approval.
- d. Works with the Corresponding Secretary to ensure that all schedules are correct and distributed to all State groups regularly.
- e. At the end of term of office, turn over all records and other books to the incoming Co-Chairpersons; and helps in transferring the duties of his/her position within Intergroup.

- 5. Prison Outreach Chairperson.
 - a. Appointed by the Intergroup members at the September Intergroup meeting each year.
 - b. The Prison Outreach (Co-)Chairpersons will be responsible for preparing a budget for the year and submit it to Intergroup for approval no later than March, and presents the receipts for all printing of the schedules for Intergroup records at each monthly meeting.
 - c. Submits a written report of activity at monthly meetings of Intergroup as necessary for Intergroup approval.
 - d. Works with the Public Information Chairperson to ensure that all correspondence are correctly formatted to conform to the Traditions and distributed to appropriate Facilities.
 - e. At the end of term of office, turn over all records and other books to the incoming (Co-)Chairpersons; and helps in transferring the duties of his/her position within Intergroup.

ARTICLE VII

Financial Administration

A. Financial Support

- 1. The activities of Intergroup shall be financed primarily through the contributions of its member groups.
- 2. Each group is urged to support Intergroup and Fellowship Wide Services based upon the 30/30/40 contribution plan. 30% to the General Fund of Intergroup, (30% to the Delegate Fund of Intergroup, and 40% to Fellowship Wide Services. It should be noted, however, that contributing to Intergroup is not a requirement for a SLAA Group's affiliation with Intergroup.
- 3. Other financial support is achieved through the sale of publications, and other recovery related materials, annual conferences, special events, and individual members.
- 4. Intergroup may accept donations of up to \$1,000 per year from individual members in accordance with the Twelve Traditions and the general practices as ascribed in these By-laws.
- 5. In accordance with Tradition Seven, the acceptance of bequests or donations from any outside sources are prohibited.
- 6. Intergroup will not accept the responsibility, trusteeship or enter into the distribution or allocation of any funds established outside the parameters of Intergroup.

B. Dissolution of Intergroup

- 1. Upon the dissolution of Intergroup, after paying or adequately providing for its debts and other financial obligations, all money's and remaining assets will be donated to SLAA Fellowship-Wide Services.
- 2. No part of the net earnings of Intergroup will ever be for the benefit of, or distribution to its members, trustees, or other private individuals, except that Intergroup shall be empowered to pay compensation for services rendered and to make payments and distributions of funds or assets for the purpose for which it was formed.
- 3. Under no circumstances shall Intergroup carry on any activities not permitted to be undertaken by an association exempt from the Federal Income Tax Laws, Section 501 (c)(3) of the Internal Revenue Code of 1954 as amended.

ARTICLE VIII

COMMITTEES

A. Committee Establishment

- 1. The Chairperson, together with the Officers of Intergroup will appoint any special committees required to carry out the purpose of Intergroup.
- 2. The Chairperson, Vice Chairperson and Recording Secretary shall serve as ex-officio members of all standing and ad-hoc service committees.

B. Committee Responsibilities

- 1. The committee chairperson will be appointed by the members of Intergroup.
- 2. Each committee chairperson will submit on behalf of the committee a monthly progress report of all its expenditures and/or additional financial needs at the monthly business meetings during the life of the committee.
- 3. Any chairperson not present at three (3) consecutive business meetings, will be contacted and relieved of the position. A new committee chairperson will then be appointed.

ARTICLE IX POLICY MATTERS

A. Policy Matters Concerning Intergroup

1. Major matters concerning SLAA in Connecticut that may impact SLAA in Connecticut, shall be referred to SLAA - Connecticut Intergroup for discussion, review and resolution.

B. Policy Matters Concerning Fellowship-Wide Services

1. Major matters concerning SLAA as a whole shall be referred to The Augustine Fellowship, Fellowship-Wide Services Board of Trustees, San Antonio, TX, through the position of the Intergroup Chairperson and the Delegate(s) to Fellowship Wide Services.

ARTICLE X

DELEGATE TO FELLOWSHIP WIDE SERVICES

A. Importance of Delegate Appointments

- 1. The Delegate(s) is/are an essential link between Intergroup and Fellowship-Wide Services.
- 2. The Delegate(s) is/are elected by the members of the Intergroup.
- 3. The Delegate(s) should have a minimum of six (6) months current self-defined sobriety and should be selected on the basis of good judgment, experience, stability, willingness and their faithful adherence to the Twelve Steps and Twelve Traditions of SLAA.

B. Duties and Service

- 1. Delegates elected to represent Intergroup at the Annual Business Conference will be instructed on the agenda to be presented at the Annual Business Meeting and may be asked to express the desires of the Intergroup.
- 2. Each representative appointed as a Delegate should have a minimum of one (1) year recent service to SLAA beyond the group level.
- 3. The Delegate(s) will be a duly elected GR and will not be absent for more than three (3) consecutive business meetings of Intergroup.
- 4. The Delegate(s) will be elected for a two (2) year term of office on the same date of the election of officers.

5. Should a delegate resign, a new delegate will be elected at the next Intergroup regular business meeting or as soon as possible.

ARTICLE XI

AMENDMENTS TO BY LAWS

A. Rules Concerning Disposition

1. These By-laws may be altered, amended or repealed and new By-laws may be adopted at any time by a simple majority vote of the Group Representative or Alternates present at any regular or special business meeting of Intergroup, provided that a copy of the proposed alteration(s), amendment(s), or repeal, including the time, date, and place of the vote has been submitted in writing by mail or hand delivered to each affiliated Group Treasurer, Group Representative, and Alternate at least ten (10) days prior to the meeting when the vote will take place .